

Parenting 2000

Sustainability Development Policy



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The Lodge, Morningson Road, Southport, PR9 0TS
Crosby Youth & Community Centre 58 Coronation Road, Crosby, Liverpool L23 5RQ
Registered charity (no. 1042989) and Company limited by guarantee (no. 2997217)

Date:	June 2025
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Policy Statement

SUSTAINABLE DEVELOPMENT, whilst largely about environment awareness and taking action to mitigate against the negative impacts of global development, for example climate change is also concerned with improving social and economic conditions.

Concern for the environment and promoting a broader sustainability agenda are integral to PARENTING 2000's activities and the management of the organisation.

PARENTING 2000 recognises that its processes and services do impact on the environment, and is committed to follow, good sustainability practice, to reduce the environmental impacts of all its activities and to encourage and help its service users, partners and the wider community to do the same.



Scope

This policy applies to Trustees, staff, volunteers, suppliers and service users.



Principles

We embed sustainability in all areas of the Charity's business activities and project delivery. Our Sustainability development plan is based upon the following principles:

- To encouraged sustainable practice within our service by assisting children young people and families to become advocates for a sustainable future.
- Use the concept of "reduce, re-use and recycle" which will become part of everyday practice for both our organisation and the children young people we work with, to build lifelong attitudes towards sustainable practices.
- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all trustees, staff and volunteers are fully aware of our Sustainability Development Plan and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office, community and transportation activities.
- To make associates and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- To review, monitor, annually report, and to continually strive to improve our sustainability performance.



Implementation

We believe environmental sustainable practices should be embedded into the operations of our organisation and its services.

Ensure sustainable practices are incorporated into the daily routine. These will include:

1. Travel and meetings

- Walk, cycle and/or use public transport to attend meetings, site visits etc, apart from in exceptional circumstances where the alternatives are impractical and/or cost prohibitive. Car sharing to meetings should be actioned where possible.
- Avoid physically travelling to meetings etc where alternatives are available and practical, such as using digital and remote platforms and efficient timing of meetings to avoid multiple trips. These options are also often more time efficient, while not sacrificing the benefits of regular contact with service users and partners.
- Offer remote options, for service users to access our activities where desired and practical.
- Reduce the need for our staff to travel by supporting alternative working arrangements, including home working etc.
- To enable an encourage flexible working practices of staff to reduce commute congestion.
- Use an emissions recording scheme for business travel to monitor our impact.

2. Consumption of resources

- Use of resources will be measured and monitored to set targets to reduce them
- Minimise the use of paper and other office consumables where possible: Electronic communication to be used to reduce paper use within the office for invoicing, promotions, newsletters and other communication needs.
- Using double-sided print and photo copying settings to reduce paper consumption
- Reduce the energy consumption of office equipment by good housekeeping.
- Turn off lights and switches when not in use
- Keep all electrical appliances and plumbing systems fully maintained in good repair.
- Using half flush on the toilet to conserve water.
- Install a water butt to use recycled water where possible such as for art activities & watering the grass and plants.

- Periodically conduct a walk through audit of the organisations building to check the buildings fabric and envelope tightness for defects such as draughts and damp patches. If discovered take remedial action.

3. Sustainable Purchasing

- Implement sustainability and ethical credentials when considering suppliers to form part of the organisation's procurement process.
- Purchase energy efficient and low polluting equipment and vehicles
- Purchase from local suppliers where practical
- Purchase recycled/ refurbished/second hand equipment purchasing energy efficient equipment
- Purchase energy from a supplier committed to renewable energy. Seek to maximise the proportion from renewable energy sources, whilst also supporting investment in new renewable energy schemes.
- Ensure that timber furniture, and any other timber products, are recycled or from well-managed, sustainable sources.
- Purchase fair-trade and/ or locally sourced refreshments and organic beverages.

4. Managing waste

- Keep waste to a minimum by doing everything you reasonably can to prevent, reuse, recycle or recover waste (in that order)
- Sort and store waste safely, securely & legally
- Complete a [waste transfer note](#) for each load of waste that leaves the premises
- Check if the waste carrier is [registered to dispose of waste](#)
- **Hazardous waste:** Waste is generally considered hazardous if it (or the material or substances it contains) are harmful to humans or the environment. Examples of hazardous waste include: asbestos, chemicals, such as brake fluid or print toner, batteries, solvents, pesticides, oils (except edible ones), such as car oil, equipment containing ozone depleting substances, like fridges, hazardous waste containers

<https://www.gov.uk/managing-your-waste-an-overview>

Merseyside Recycling & Waste Authority: <https://www.merseysidewda.gov.uk/>

5. Protecting Biodiversity


- Encourage habitats in the land around the Southport Building that could attract wildlife to the area.
- Place house plants inside the buildings
- Minimise use of single use plastics

6. Communication

- The policy is embedded through staff/volunteer induction, environmental and sustainability is included as an agenda item on Staff and Trustee meetings to inform effective communication and continuous improvement.
- Ensure that any employed freelancers/ associates take account of sustainability issues in their work with service users
- Adviser staff on sustainable home working practises.
- Incorporate Eco specific activities into Alchemy Youth Club
- Continue to host and work in partnership with Tyred Rides CIC Bicycle, Community Recycling and repair centre
- Our Environmental and Sustainability Policy will be available to download from our website.
- Trustees, staff and volunteers to keep up to date with legislation, best practice, and technology with CPD, subscriptions and networking.

The policy document will be updated and amended as required by the current legislation and best practice. It will be published on our website and made available to all stakeholders, contracts, projects, partners and supporters

The policy will be reviewed annually by the organisation

Signed: 	Nigel Bellamy Chair Person
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To be updated in line with Legislation Changes and best practice

Linked documents:

- Environment and Sustainability Action Plan
- Green Office Check List
- Legislation Register
- Equality & Diversity Policy